

SCHOLARSHIP PROCESS & GUIDELINES

1. Only completed applications, accompanied by all required supporting documents, will be evaluated by the SAEC.
2. All decisions by the SAEC are final and any attempts by applicants to lobby or persuade the committee during the process will result in immediate disqualification.
3. At the end of the scholarship selection process, each applicant will receive an email letting them know if they have or have not been selected to receive an award.
4. The SAEC will select the scholarship winners (subject to the approval of SALT Board of Directors). The scholarship winners will be publicly announced on SALT website at www.saltministry.org.
5. Each application will be scored on a point system with 60 points being the highest score. Applicants will be scored on the following categories: 1) Application presentation (10pts); 2) Essay (20pts); 3) Financial need summary (10pts); 4) Academic performance (10pts); and 6) Community involvement (10pts).
6. The SAEC will select three (3) scholarship recipients. Each scholarship awarded will be in the amount of \$500.00.
7. To be eligible for the scholarship payment, the scholarship recipient must submit proof of enrollment in college by July 31, 2019. If proof of enrollment is not submitted by the deadline date, the scholarship offer will be withdrawn.
8. Scholarships will be disbursed mid-August. The scholarship checks will be sent directly to the student's educational institution to be applied to tuition and fees.
9. The scholarship award is nonrenewable.



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"The Epitome of Strength and Grace"

Tennie V. Sheppard Spencer was born on May 26, 1940 in Quitman, Georgia. She was the tenth child of fifteen children. After the death of her mother, her eldest brother moved his fourteen siblings to Jacksonville, Florida where he provided and reared his family. Tennie received her education in the public schools of Jacksonville, Florida. In 1964, she married her high school sweetheart. In 1966, they relocated to Pensacola, Florida because of his military commitment.

Tennie loved caring for children. As a nursing assistant at Sacred Heart Hospital, her compassion for children was demonstrated through her care for her patients. For over 35 years, she faithfully devoted her time and energy to bring smiles to the families and love ones of children who had been admitted to Sacred Heart Children's Hospital and to the little ones seen through Sacred Heart Pediatric Clinic.

In Loving Memory of TENNIE V. SHEPPARD SPENCER



Her unselfish acts of kindness were not only shown to patients at Sacred Heart Children's Hospital, but anyone who needed to be uplifted.

Not only did she make a difference in the lives of her patients, she also committed her life to raising and mentoring children. She devoted her time and "opened her home" to several individuals; and because of her unconditional love, she became known to many as "Godmama".

For the significant impact Tennie made to improve the lives of others, we hope that her gentle spirit of caring and thoughtfulness will continue to live on. Tennie was an inspiration to all. She was a constant source of encouragement, and an unending spring of love, compassion, and affection. She is deeply missed and will never be forgotten.

We are grateful that her strength and grace will be shared for many generations through the students we support through the Tennie V. Sheppard Spencer Memorial Scholarship.

SCHOLARSHIP CRITERIA

1. Applicant must meet the below criteria to be eligible:
 - ♦ Resident of Pensacola, Escambia County, Florida
 - ♦ Graduating high school senior
 - ♦ Maintained a 3.0 Grade Point Average (GPA) or above for the last two years of high school
 - ♦ Demonstrates a financial need
 - ♦ Participation in school, extracurricular, athletic, and community activities and/or services
2. Applicant required to submit the below listed documents in addition to the completed application:
 - ♦ Essay: Write a 500-word essay on the following topic: "When I look in the mirror, who do I see myself becoming."
 - ♦ Financial need summary (1-page maximum)
 - ♦ Certified copy of high school transcript
 - ♦ Copy of standardized test scores and/or achievement test scores
 - ♦ Two (2) letters of recommendations: 1 – High school teacher/Guidance Counselor; 1 - Community service leader
 - ♦ Letter of acceptance from a college/university
3. Scholarship applications may be obtained from SALT website at www.saltministry.org or your high school guidance counselor office.
4. Applications are accepted during the period of March 4, 2019 – April 29, 2019.
5. The scholarship application, with all required supporting documents, must be uploaded to the dropbox provided on the SALT website no later than 5:00pm (CST) on deadline date.
6. If you have questions, please contact the Scholarship Application Evaluation Committee (SAEC) at (202) 836-7258 or via email at saltscholarshipdept@gmail.com.